Everyone requires access! But some people require different forms of access. We will facilitate inclusion and access by implementing several strategies.

What We’re Doing Now

* Real-time access via Zoom for education/training.
* Auto-captions (open) for social media videos, meetings, and trainings (for live sessions we are willing to work with CART and ASL if someone can provide or pay for it).
* Graphics and other images with ALT text and image descriptions (there’s a difference).
* Accessible PDFs.
* Font on website 14 pt sans serif or larger; font for documents is sans serif and available in 14 pt.
* Use of clear, plain language when possible.
* Sliding scale pricing.
* Multiple contact and communication options on our website, in our email signatures, etc.
* Phone number for texting and phone calls.
* Accessibility worked into our budget and DEI plan.

What We’re Working On Doing

(This is ordered to reflect time-frame, not priority.)

* Reasonable rescheduling.
* Better accessibility for our mobile-responsive website.
* Education provided via instant digital download, accessing a web page.
* Declaring our access needs and asking for the access needs of others in advance of meetings/collaboration/consultation so we can try to meet them.
* Statement about understanding, accepting, and practicing crip time and cross-disability solidarity.
* Accessible business cards with Braille.

What We’d Like To Do

* Pronunciation guide and vocabulary definitions.
* Access riders.
* CART for live video events (we have applied for a separate grant for this).
* Spanish interpretation for live videos (we have applied for a separate grant for this).
* Offer our online reading documents (web pages) with sans serif fonts and a printable document (PDF) with slab serif.
* Offer verbal, visual, and where possible, kinetic material, to accommodate different learning styles.
* Everyone on the team trained in how to provide best practices for accessibility; materials such as microphones and plain backdrops provided as necessary.
* Accessibility coordinator listed on all materials; can be contacted for accommodations we have not provided.